

MASTERS OF SOCIAL WORK (MSW)
PROGRAMME SPECIFIC OUTCOMES (PSOs)

PSO1: INFORMED ABOUT THE PROFESSION

The trainee must become knowledgeable about the field by gaining both field-specific and interdisciplinary information.

- 1.1. Recognize the significance of evidence-based practice and informed practice.
- 1.2. In order to identify specific and improved social work practice in India, critically examine the definitions, historical settings, and current circumstances of the profession of social work.
- 1.3. List and comprehend the instances in which the various theories, processes, methods, practice models, settings, values, and skills of professional social work can be used.
- 1.4. Apply interdisciplinary theories and concepts to real-world circumstances (Psychology, Sociology, Economics, Social Legislation, Medicine, Psychiatry, Development, Management and Administration, etc.).

PSO 2: EXPRESS PROFESSIONALISM

The trainee must exhibit traits and qualities that are moral and ethical.

- 2.1. Gain self-awareness and an understanding of how personality traits might affect business-customer interactions.
- 2.2. **Make a plan for continuous career and personal growth.**
- 2.3. Respect the Code of Ethics and act in an ethical manner.
- 2.4. Participate in professional organizations and make a contribution to the field.
- 2.5. Practice social work's core values and principles.
- 2.6. Appreciate guidance and comments.
- 2.7. Express values like responsibility, dependability, honesty, diligence, adaptability, creativity, commitment, quality-orientedness, and sustainability. Awareness and life skills.

PSO 3: APPLY THE PROBLEM-SOLVING PROCESS

When assisting clients in achieving better social functioning, the trainee must apply the problem-solving strategy systematically and expertly.

- 3.1 Evaluate each of the following: individuals, families, groups, organizations, and communities.

3.2. Participate in activities involving people, families, groups, organizations, and communities.

3.3. Engage with people who are alone, in families, in groups, in organizations, and in communities.

3.4. Analyze the work with people in groups, families, organizations, and communities.

PSO 4: DEMONSTRATE SOCIAL WORK SKILLS

The student must reflect the social work abilities necessary for using social work techniques.

4.1. Building people's organizations: Involves organizing, creating, and maintaining people's organizations (groups, associations, institutions, systems, facilities, etc.) until the formation's intended outcome is realized.

4.2. Employ numerous empowerment techniques, such as conscientization, education, training, and IEC design, to help clients change for the better.

4.3. Entrepreneurship/Livelihood Support: Promote self- and client-economic empowerment through programmes that encourage entrepreneurship and a living

4.4. Networking/Alliance management and Resource Mobilization: In order to achieve positive outcomes for the clients the social worker serves, they must establish and participate in networks, linkages, partnerships, and collaborations, mobilise resources, and manage the resulting relationship.

4.5. Psycho-social support and Counselling: Implement psycho-social support strategies, such as counselling, to help clients operate more socially.

4.6. Rehabilitation: Employ a variety of tactics to help people and their families who have been impacted by disease, disability, or displacement get back on their feet.

4.7. Research: practice-informed research and practice-informed research

4.8. Policy Practice: Apply effective lobbying strategies while critically examining social, economic, and political sub-strata to engage in policy practise.

4.9. Mediation: Use mediation to help people, families, groups, organisations, and communities settle conflicts and disagreements.

4.10. Advocacy: Promote human rights and social, racial, economic, and environmental justice by using advocacy strategies and approaches.

4.11. Documentation: All social work interventions should be documented and kept as evidence so that it can be used for both administrative and research purposes.

4.12. NGO and Project Management: Employ POSDCORB to launch an NGO, submit a project application, and administer an NGO and projects.

4.13. Digital Proficiency: Capable of using a variety of ICT tools and apps to enhance the practise of social work practises and skills.

PSO 5: PRACTICE IN MULTIPLE CONTEXTS

The trainee must be able to incorporate diversity into practise by adjusting to various social work settings and circumstances and interacting delicately with clients from various socio-cultural and religious backgrounds.

- 5.1. Practice incorporating diversity, equity, and inclusion.
- 5.2. Apply the systems approach while taking macro-meso-micro circumstances into account.
- 5.3. Educate about the duties and obligations of the social worker in various practice environments.
- 5.4. Organise and participate in a multidisciplinary team